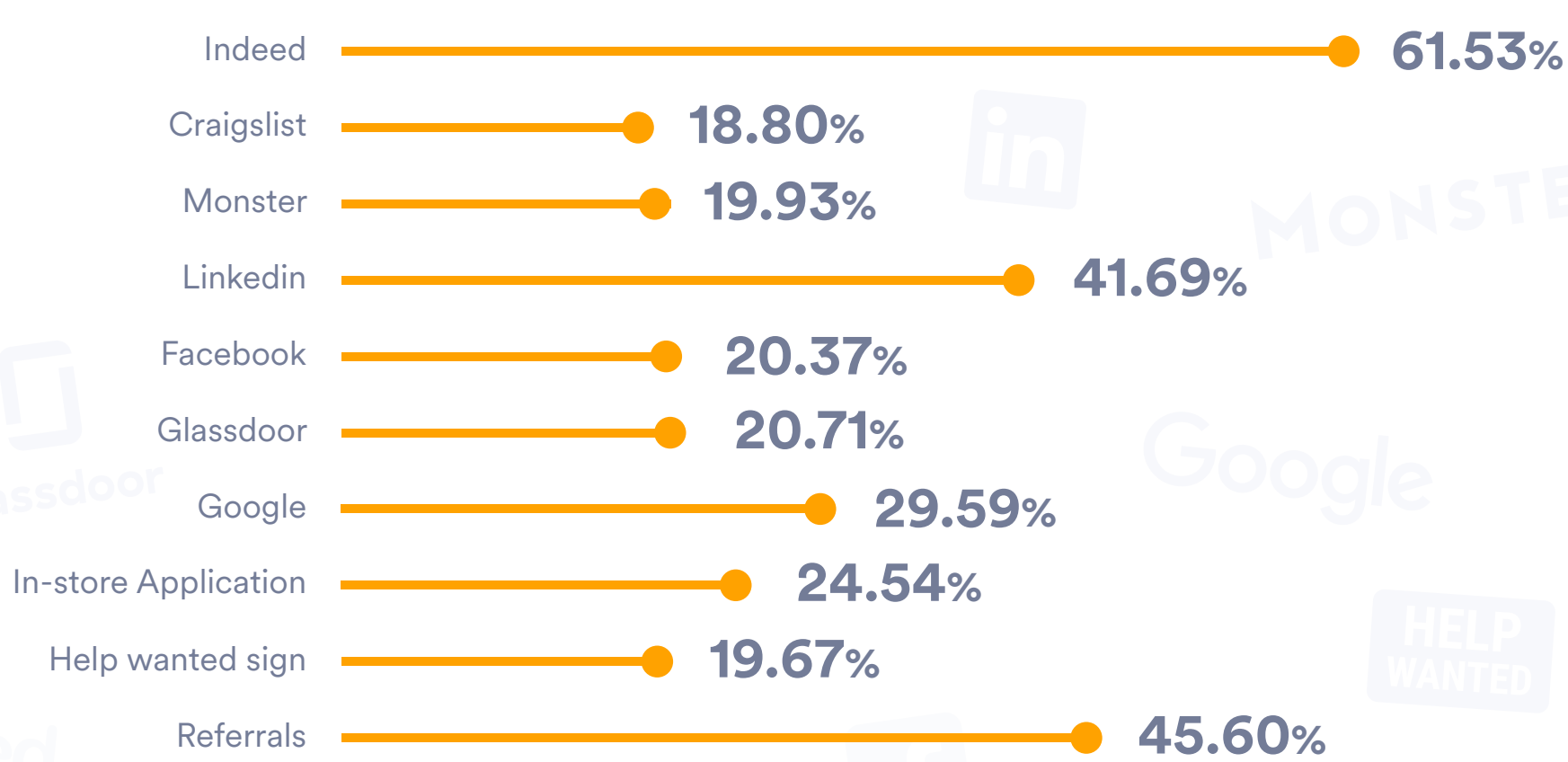


# Confessions of a Job Seeker

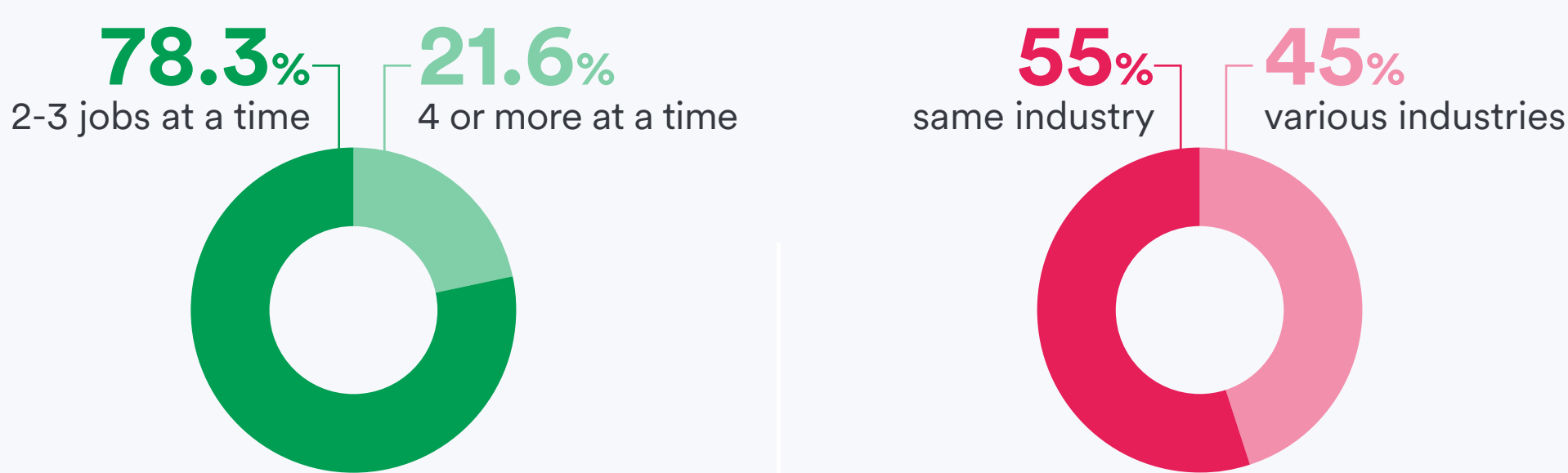


We recently surveyed over 1,100 job seekers in entry-level, intermediate, or middle-management to see how they felt about various phases of a job search from the initial search to landing their dream job. Here's what they had to say:

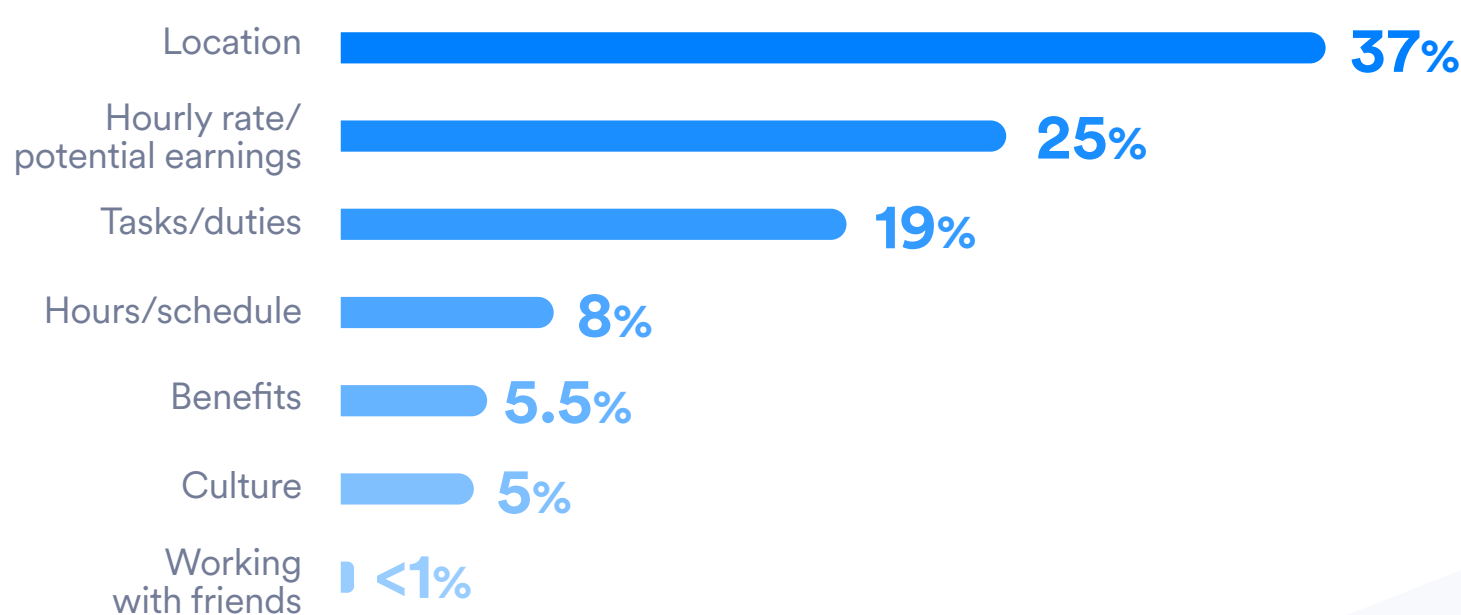
Most job seekers look for a job on Indeed, through friends/colleague referrals, LinkedIn, Google, or In-store applications.



Job seekers typically apply to 2-3 jobs at a time, across various industries.



Attributes they most value in a job description are location, hourly rate, and job duties.



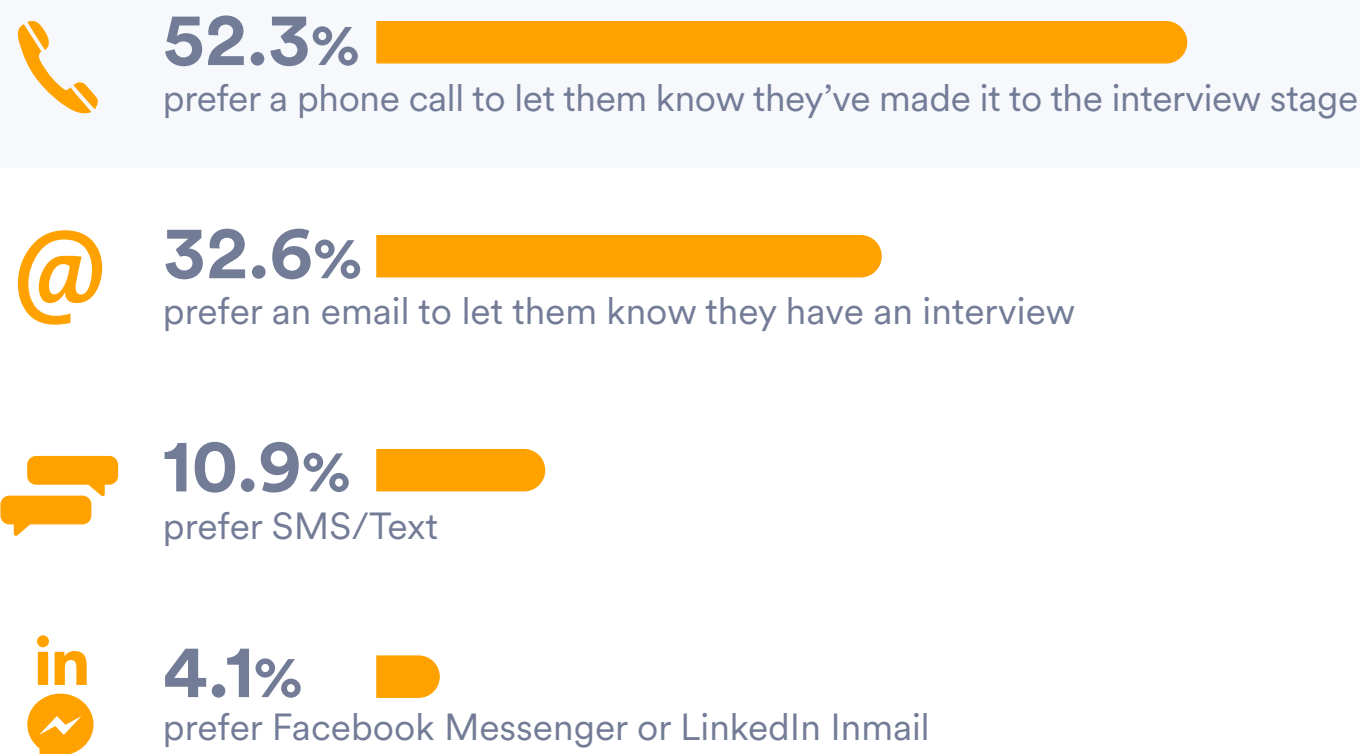
The #1 thing they wish job descriptions listed:

**[ Salary Range ]**

**"I believe it should not be taboo to discuss salary early on. After all, this is why we work first and foremost."**

- Fountain Job Seeker Survey, Job Seeker #254

When they land an interview they prefer to be notified via phone.



When it comes to interviewing, most job seekers don't mind video interviewing.



Most job seekers have a resume, but what they really want you to know is that they are more than their resume.



Honest  
**Loyal** - Reliable  
Dependable - Hardworking  
Transferable skill sets  
**Fast learner** - Experienced

**"Lack of experience doesn't equal lack of ability."**

- Fountain Job Seeker Survey, Job Seeker #545

Source: Fountain October 2020 Job Seeker Survey