

WORK HAS CHANGED. HR HAS CHANGED.

It's Time To Rethink HR Systems.

vibe
HCM

www.vibehcm.com

HCM + ENGAGEMENT

1 Platform, Any Device

Connect. Manage. Engage. **Inspire**

Our Customers' Vibe Deployment Is Where All The Action Happens.

Employees connect, communicate and recognize each other. Important initiatives are launched. Continuous feedback is provided, career plans established. Its where the pulse of the organization is taken. And, of course, its where the business of HR is conducted - payroll, time entry, benefits management - just to name a few.

HCM Engagement Platform

 **RECRUIT**

 **ONBOARD**

 **COMMUNICATE
& CONNECT**

 **MANAGE**

 **DEVELOP &
RECOGNIZE**

 **MEASURE**

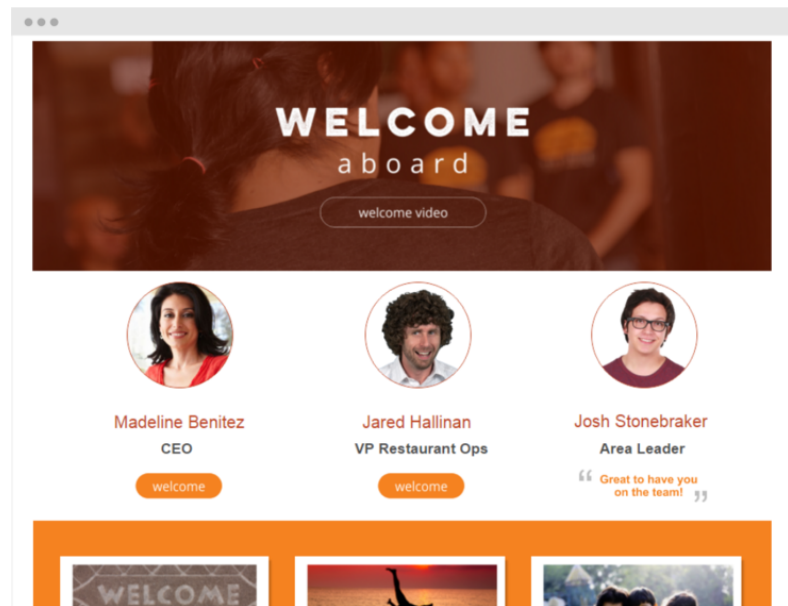
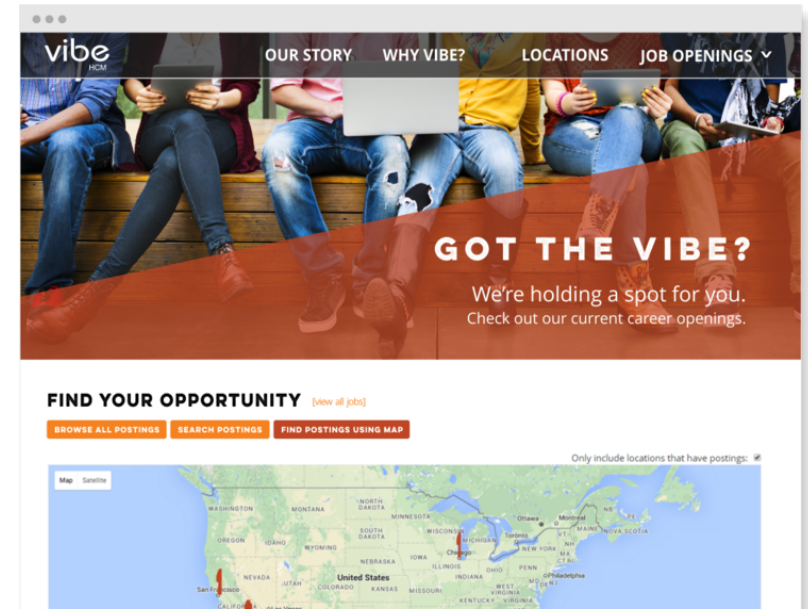
HCM Engagement Platform Features



RECRUIT

Attract The Best

Showcase who you are and what you stand for with high-impact career sites. Support referrals with social sharing while delivering a superior candidate experience. Automate the full applicant tracking and hire process.



ONBOARD

First Impressions Matter

Make your new hire feel welcome with highly engaging preboarding and onboarding - live chat, mentors and social communities. Drive efficiency and compliance with new hire self-service.

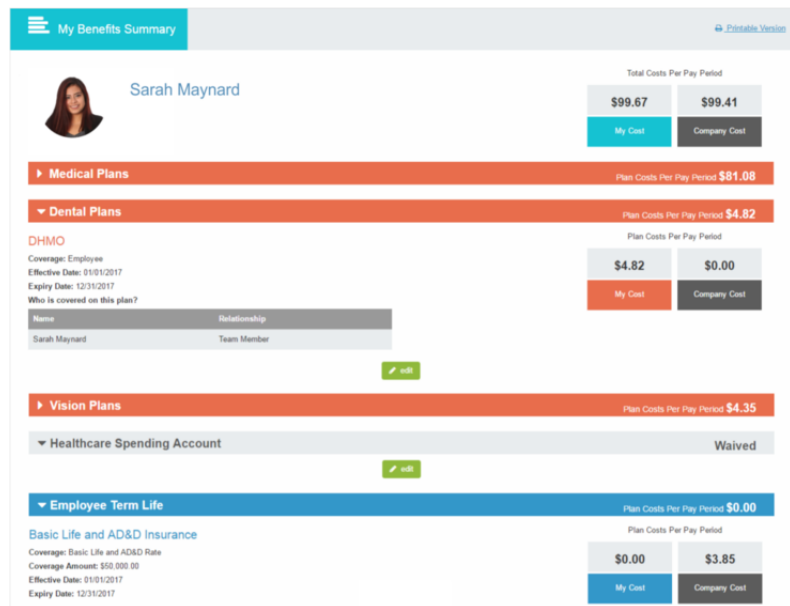
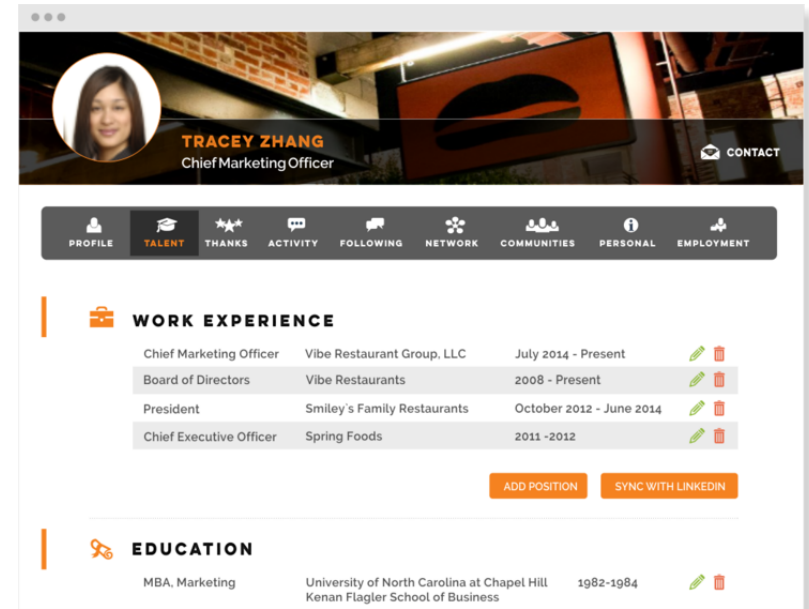
HCM Engagement Platform Features



COMMUNICATE & CONNECT

Connect, Communicate & Inspire

Move Beyond Transactions. Drive strategic engagement initiatives while connecting employees to your culture with highly branded, personalized experiences. Full role-based content/media, social tools, communities and rich talent profiles.



MANAGE

The Business Of HR

We understand positions, jobs, locations and hierarchies form the backbone of your organization. Vibe delivers a highly configurable HR platform for automating core HR, self-service, payroll, compliance, benefits management and time and attendance.

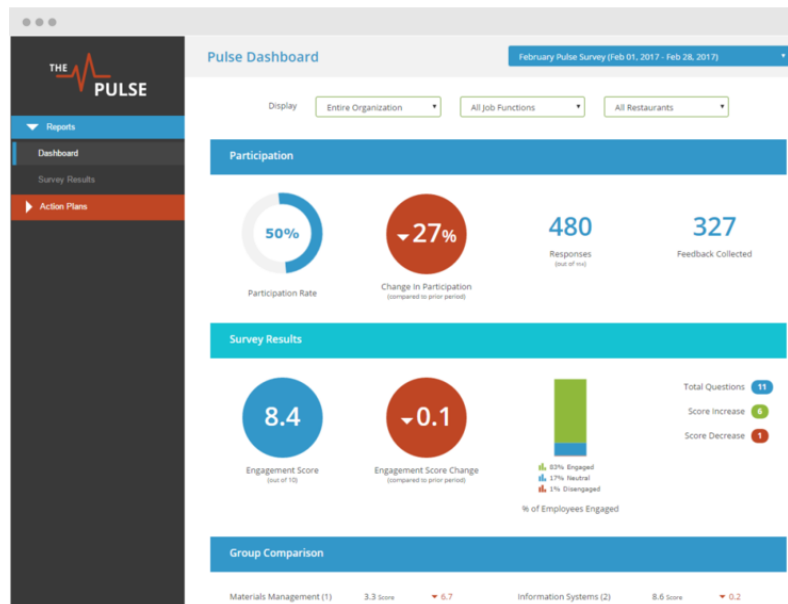
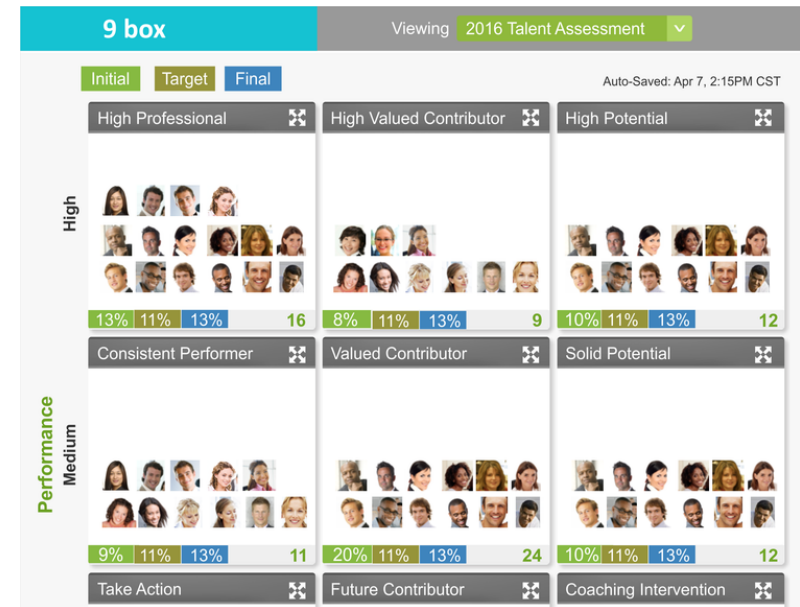
HCM Engagement Platform Features



★ DEVELOP & RECOGNIZE

Recognize Your Best

Innovative peer recognition tools. Augment or move away from once a year reviews with agile coaching and 360 performance tools. Provide developmental experiences and career paths with learning, development, talent assessment and succession planning tools.



MEASURE

Real-Time Talent Insight

Unprecedented visibility into your workforce. Embedded pulse surveys, feedback tools, HR dashboards, reporting and analytics. See your talent in a whole new light. Drive action plans in the system to address feedback and employee sentiment.

We Make It Easy

Industry's First Unified HCM Engagement Platform
Packaged To Deliver Both The Power Of Engagement &
The Business Of HR



With Vibe HCM, you have a partner that can help you achieve the promise of engagement while taking care of the day-to-day demands of HR transaction and compliance. Our platform is available in two bundled editions, Vibe Essentials and Vibe Edge. These specially designed editions have been uniquely packaged to support your needs today and as you grow in the future.

VIBE. ESSENTIALS

**Everything You Need To Start Impacting
Engagement Wrapped Up In One Easy To
Deploy Integrated Package.**

Best Practice Solution Drawing from Vibe HCM Library
Bundled Platform Spanning Transactions &
Engagement

Rapid Deployment | Time-to-Value

Branded Experience Consistent With Your Culture

Flexibility: Start with Vibe Essentials and Upgrade to

Vibe Edge As Requirements Change

VIBE. EDGE

**Designed For Those With More Advanced
Talent Strategies And Complex Platform
Requirements**

Tuned for More Complex Organizational Requirements
Highly Personalized Experience Personifies Your
Culture & Processes

Access To Advanced Talent Management Capabilities

Blueprint Process Designed for Organizations with

Dedicated Deployment Resources

We'd Love To Chat

We could write about the new agile world of work and the rise of Talent Engagement Platforms all day long (we are geeks that way)! However, we like nothing better than grabbing a cup of coffee and launching into a spirited debate about all things technology, engagement and HR. If you would like to have a chat, just drop us a line. We'd love to hear from you.

www.vibehcm.com

ABOUT VIBE HCM

We make it easy for companies to not only automate HR transactions but also connect, communicate and engage with all their employees. We partner with talent-driven businesses to elevate how they Work. Share. Applaud. Inspire. This relentless pursuit has led us to collaborate with some of the most innovative, recognized brands on the planet as we work together to set a new standard in the marketplace for HCM systems.

Relied on by over 1 million employees worldwide, our platform delivers HR, Talent, Recruiting, Onboarding, Engagement, Analytics and Payroll. Go beyond just automating HR.

Vibe HCM - The HCM Engagement Platform, visit us at www.vibehcm.com.

Your Employees. Your Culture. Your Unique Vibe.

