

Human Resources Spotlight

Learn what our customers are saying.



Stephine Bumpus

Payroll Coordinator



“Everything we need is right at our fingertips, saving us time and ensuring accuracy in our operations.”

Introduction

Qualico Steel has gone through a transformative experience with Vista from PDS. Based in the heart of lower Alabama, we specialize in structural steel, serving clients across four states. Our journey with Vista began in 2020 amidst the chaos of COVID-19, and it has been a game-changer ever since. The transition had its challenges, but with the amazing team at PDS, we seamlessly implemented Vista, saving us time and ensuring accuracy in our operations. From HR and payroll to benefits administration, Vista has become our one-stop solution, revolutionizing our processes and enabling us to manage 13 companies across multiple locations with ease. The centralized communication hub, Twilio integration for mass texting, and Smartsheet for project management have further streamlined our workflows. Vista’s support team and visual configuration options enhance user experience, making it a truly empowering tool for our business. If you’re considering upgrading to Vista, take it from us: the benefits far outweigh the challenges. It’s not just a software upgrade; it’s a game-changer for businesses ready to streamline operations and fuel growth. Thank you, PDS, for empowering us to reach new heights!

Qualico Steel was founded in 1976 to provide quality structural steel fabrication and erection to owners and general contractors primarily in small commercial projects within a 100 mile radius Webb, Alabama. Qualico Steel quickly made a name for prompt service, honesty and quality. In 1984, they started a planned growth process and concentrated their efforts on medium size commercial and industrial projects throughout the Southeastern United States. From their success in the market, they have grown into a major structural steel manufacturer of medium to large industrial and commercial projects specializing in fast-track projects and high labor specialty fabrication and painting. Qualico Steel’s services include complete engineering, complete line of efficient fabrication, top of the line blasting and cleaning equipment included within our 474,000 square foot fabrication and painting facility.

The Challenge

We faced the opportunity to streamline operations and improve efficiency across multiple locations and companies, but the challenge was significant. Implementing a new system during the COVID-19 pandemic required ensuring compatibility with our custom setups and transitioning from older configurations to a new integrated solution. Despite these hurdles, the move promised to enhance our operational workflow and set a new standard for efficiency across our entire organization.

Why PDS?

We decided on Vista due to its comprehensive features that cover HR, payroll, benefits administration, and more. The selection was influenced by the need for a centralized and efficient system.

How do you use Vista?

Our implementation journey began with transitioning to Vista, supported by the dedicated PDS team. We leveraged a range of powerful features, including HR and payroll management, benefits administration, and DocuSign integration for new hire packets. The next-gen payroll and benefits enrollment capabilities have streamlined these critical processes. A centralized communication hub, complete with news feeds and notifications, has enhanced our internal communication. The integration with Twilio for mass texting has been invaluable during emergencies, while project management with Smartsheet has improved our workflows. Visual configuration with custom icons and employee self-service for accessing internal and external content, including benefits, have further optimized our operations.

The Results

Our transition to Vista has brought significant improvements in operational efficiency and accuracy, saving time previously spent on backend configurations. Enhanced communication and employee engagement have been achieved through the centralized hub, while expanded learning centers and custom training within the Vista platform support our growth. Emergency communication is now more effective with mass texting capabilities for emergencies and closures. Streamlined workflows have reduced manual errors and improved project management. Additionally, the user experience has been enhanced through visual configuration and easy access to benefits.

In summary, Vista has helped Qualico Steel transform operations for the company, providing a comprehensive solution that addresses their challenges, improves efficiency, and supports growth and employee engagement.

In 1995, Qualico established a second fabrication facility in Midlothian, Texas. This 104,500 square foot facility is located next door to a steel mill and enables them to better service their projects in other parts of the country.

Qualico remains dedicated to quality, performance and customer satisfaction.
[Learn more about Qualico Steel.](#)

Industry

Manufacturing

Headquarters

Webb, Alabama

Number of Employees

700

PDS Product

Vista Suite