#### \*bamboohr\* | Case Study

Industry: Education

Location: Idaho Falls, Idaho

Employees: 101-350

**Solutions:** Applicant Tracking System (ATS), Onboarding, Integration with Checkr

## See how **Checkr's integration with BambooHR** transformed Stukent's hiring processes, resulting in faster turnaround and a reduction in manual work.

### background checks in **1 day** or less



# **50% less time**

## stukent

Founded in 2013, Stukent provides innovative first-in-the-world Simternships to give students a more real-world experience through their courseware. Stukent provides industry-leading educational materials that keep your curriculum current, reduce your prep time, and engage your students.



"Stukent is a very fast-moving company. We're growing quickly, so having our tools integrated and processes automated is extremely helpful. Between the background checks, onboarding, and hiring, Checkr and BambooHR make our processes faster and seamless, which our candidates truly appreciate."

Angie Brinkley | HR Coordinator | Stukent

#### Challenges

#### **One Employee, Many Hats**

"I wear most of the hats in HR right now. We're a fairly small company, so I do everything from job posting to screening, interviewing, hiring, events, and all kinds of HR tasks."

#### **Needed a Welcoming Hiring Process**

"Candidate experience is very important to me; it's always been something that's really high on my list. I want people to feel comfortable! I'm the first person they meet on their first day, or even the first person they talk to before they're interviewing with the hiring manager, so I need a professional, easy process."

#### **Speed Is of the Essence**

"I don't like seeing a long dragged-out process it should be quick. I do the best I can to keep my onboarding and hiring process moving."

#### Solutions

#### **More Streamlined Background Checks**

"For candidates to be able to enter their personal information themselves and have more visibility with Checkr, it helps move their interview process forward faster. A background check could typically hold up an interview process, but we haven't run into that with Checkr in place."

#### Digital Documents Make for a Zippy Process

"Without Checkr and BambooHR, our pre-hire and onboarding process would take a lot longer. I've been with companies that use physical documentation and candidates are required to hand-fill out their paperwork, then I would enter it into a system. It would take more than double the amount of time to get someone onboarded if we didn't have Checkr and BambooHR."

#### **An Easy Hiring Process from Start to Finish**

"I appreciate the whole hiring process in BambooHR. It's so easy to send an offer letter and complete onboarding. I've used more manual processes at previous companies, and it's a lot more time-consuming in that way."

#### Self-Service Troubleshooting

"My boss and I love all the help articles and videos on BambooHR's website. If we have a question, we can usually find the answer on our own. We really appreciate the learning base they provide."

**Contributor:** Applicant Tracking System (ATS), Onboarding, Integration with Check