

## Synergy Services Successfully Implements Paycor in Just 2 Months



**Joni Schwan, Human Resources Director**

“Paycor’s implementation process is incredibly well thought out and *specifically designed for us*, not cookie cutter. The training program is very thorough, and I appreciated the combination of one-on-one training along with group trainings and self-paced programs.”

### Prior to Paycor

Synergy Services, based in the Kansas City, Mo. area, serves people experiencing domestic violence. **HR Director, Joni Schwan, worked with the organization’s previous payroll provider to design a customized solution; however, as they prepared to go live after a 1½-year implementation, the company notified her they were out of the payroll business.** With the looming loss of their payroll provider and limited HR functionality, Synergy needed a rapid resolution.

### Partnership with Paycor

Joni evaluated several providers and Paycor quickly rose to the top. **Their new payroll and HR solution was implemented in just two months.** Joni says, “I liked having a timeline laid out in front of me; but also knowing we had flexibility, that it wasn’t so rigid that we had to do A before C, was great!” **Their new system also includes recruiting, which was set up so quickly that Synergy tripled the number of applications they received the first month.**

### Challenges

- No payroll provider
- **Limited HR functionality**
- Lengthy implementation

### Solutions & Key Features

- Tailored system
- **Efficient onboarding, improved recruiting**
- Streamlined operations

*I love the analytics!*

“DE&I initiatives are huge for us and being able to pull reports and look at where we’re at with our diversity initiatives is so easy. Plus, they’re automated so **I don’t have to build anything.**”



## Improved Onboarding

Synergy used paper onboarding packets so when one document changed, the entire packet had to be updated. **Now everything is stored and updated online.**

## Enhanced DE&I Initiatives

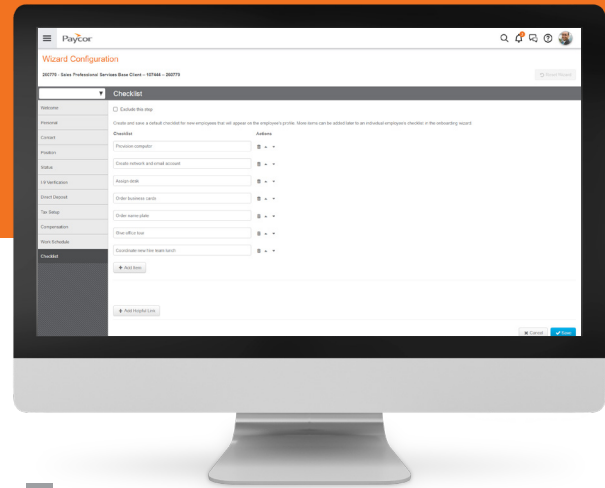
**Built-in reports using Paycor Analytics enable a finer focus on the organization's DE&I efforts,** helping to build a more diverse external and internal candidate pool.

## Anytime Access

**Regardless of location, employees can now easily clock in and out,** view their paystubs, and manage missed time punches.

**Needing a fast implementation and a provider they could trust, Synergy Services switched to Paycor.**

- Payroll
- HR
- Time
- Analytics
- Recruiting
- Onboarding



“The implementation team really knew what they’re doing, and the follow up was amazing. After each meeting I got an email with takeaways and instructions for what we needed to do next, and it was always very clear.”

– Joni Schwan



**Paycor**